

Job Title: Relieving Teacher

Position Type: Day to day, short term relieving

Reports To: Head Teacher of the relevant Kindergartens South Kindergarten

Kindergartens South:

The aim of Southland Free Kindergarten Association is to promote and provide Early Childhood Education and to establish and operate Early Childhood Education Services. There are 23 kindergartens throughout Southland communities - Invercargill, Gore, Te Anau, Riverton, Winton, Longbush, Drummond and Bluff. Our philosophy is that each kindergarten is at the heart of a community. We love playing in nature and our environments are fun places where we explore, discover and learn together.

Purpose of the Role:

The purpose of the Relieving Teacher role is: *to ensure the smooth running of the kindergarten programme in the absence of the teacher.*

Principal foci of the role are:

1. *Learning and teaching:* Deliver a curriculum that reflects current understanding of sound and effective practice and ensure that day-to-day practice is aligned to the policies and procedures of Kindergartens South
2. *Relationships:* Foster positive relationships with children and parents/whanau

Responsibilities:

The Relieving Teacher is engaged in the day to day operation of the kindergarten working with the children and their parents/whanau. The Relieving Teacher's responsibilities are as follows:

Learning and teaching

- Ensure the curriculum reflects current approaches to effective teaching and learning and is aligned to the intent of Te Whariki - the Ministry of Education's early childhood curriculum document
- Adhere to educational standards and criteria as outlined in:
 - Ministry of Education National Professional Standards for Kindergarten Teachers
 - New Zealand Teacher's Council Registered Teacher Criteria and Key Indicators
 - Kindergartens South Operational Policies and Procedures, including 'House Rules'
 - Kindergarten Education Early Childhood Services regulations 2008 and the Licensing Criteria for Early Childhood Education 2008
- Model responsibility for and commitment to the Treaty of Waitangi

Team responsibilities

- Complete tasks assigned by Head Teacher
- Collaborate with other staff to ensure a rich and rewarding learning experience for children

Relationships

- Ensure information remains confidential and reflects professional conduct and related policy and procedure documents

The Relieving Teacher may need to complete tasks other than those listed above, as delegated by the Head Teacher.

Functional relationships:

Functional relationships refer to the key people and organisations that the Relieving Teacher will work with. The Relieving Teacher reports to the Head Teacher of their kindergarten. This role requires sound collaboration with other teaching staff in undertaking assigned activities.

Person Specification:

The Relieving Teacher plays a vital role within Kindergartens South. This role requires the demonstration of sound interpersonal and relationship building capability. The Relieving Teacher needs to have:

- Early Childhood Teacher Qualifications, including registration with the New Zealand Teachers Council
- Proven ability to manage work-flow through being well organised and flexible in approaching day to day activities
- Commitment to sharing knowledge and learning with young people
- Approachable and able to relate well to parents and whanau, demonstrating sound interpersonal and relationship building skills
- Capacity to build and maintain effective working relationships with other staff
- Willingness to address challenges in a positive and proactive manner
- Flexibility, enthusiastic and responsive to change
- Current First Aid Certificate
- Ability to meet the requirements to be physically and mentally fit to carry out their duties safely and satisfactorily as identified in the Fit for Work Guidelines.

Health and Safety:

Kindergartens South is committed to taking all practical steps to provide a healthy and safe working environment.

All employees have a responsibility to work toward ensuring that our Health & Safety Policy is effective in practice, which includes practising safe work methods, utilising and making proper use of safety equipment and eliminating workplace hazards.

Financial Authority Limit:

Nil.

Signed:

Job Holder: _____ Date: _____

General Manager: _____ Date: _____